



STATEMENT OF PURPOSE & VALUES

Purpose:

The purpose of the Brewery is to provide world class facilities in the City of London which offer a unique and flexible environment for almost any kind of event.

The Brewery wants to become the venue of choice for local and international events and we want to take the lead in ensuring that our events are delivered in a sustainable manner.

Mission statement:

Our Mission is to create and deliver events that not only meet the highest standards of excellence but also contribute positively to the environment, society, and economy. We are committed to embracing responsible stewardship, fostering an inclusive environment, upholding the highest standards of integrity and ensuring transparency in all our operations. We strive to create events that not only meet the needs of today but also contribute positively to the future

Values:

The following values have been identified and are expected to be incorporated into everything that we deliver for our clients and stakeholders;

Stewardship, taking CARE of staff, suppliers, clients, environment and our building, to make a better world

- We are committed to driving the meaningful change within the events industry to build a better world.
- We take responsibility for ensuring that the actions we take now do not have a long-term negative impact on the social economic and environmental ability of future generations to whom we owe a duty of care.
- We are committed to protecting and maintaining our grade II listed building at 52 Chiswell Street as a legacy for future generations.
- We are committed to innovation for our activities to result in fewer negative impacts on our stakeholders, local community and environment.
- We are committed to minimising waste and increasing the rate of composting and recycling of our waste
- We are committed to reducing greenhouse gas emissions from our events



Inclusion, showing RESPECT to all and embracing TEAMWORK

At The Brewery, we are committed to creating an inclusive workplace that values diversity and equality

- We ensure that we conduct our activities ensuring fair treatment and meaningful involvement of all interested parties and stakeholders affected by our events.
- We do not discriminate on the basis of race, age, gender, colour, religion, sexual orientation, culture, national origin, income, disability or any other form of discrimination.
- We empower all employees continually to improve our environmental and social commitment across the business
- We provide people with the opportunity to help others less fortunate than themselves

Integrity, being TRUTHFUL, ACCOUNTABLE, and RESPONSIBLE with each other

Integrity is important to us and how we do our business.

- We adhere to ethical principles and behaviour that is in accordance with accepted principles of good conduct in the delivery of event services.
- We are committed to duty of care to our permanent and casual staff, our visitors and all other interested parties in a manner that encourages trust and mutual respect.
- We partner with ethical, like-minded companies who practice ethical working conditions and supports the wellbeing of their employees.
- We strive to source the best sustainable materials and dispose of event materials sustainably

Transparency - OPEN and HONEST COMMUNICATION with all

We take a transparent approach to all our business activities

- We have made sustainability an integral part of our company culture
- We are open and honest about our decisions and activities that affect society, the economy and the environment
- We communicate in a clear, accurate, timely, honest and complete manner and we look at establishing clear sustainability expectations in contracts with our suppliers
- We build open and transparent relationship with stakeholders, built on trust and mutual respect

James Varah
Chief Executive Officer
April 2025